

SCHOLARS IN SERVICE – JOB DESCRIPTION

Teens That Care Fresno County

Teens That Care is a local nonprofit organization made up of 140+ high school students from across Fresno County, united by a shared mission to serve their community. Founded in 2018, the organization has grown to become the most recognized youth volunteer organization in Fresno, earning numerous awards and consistent recognition from local media. Through hands-on volunteering in underserved areas and meaningful partnerships with a wide range of community organizations, Teens That Care cultivates compassion, empathy, and a deeper understanding of the world in every one of its members. The organization runs annually from June 1st through May 31st, with students applying for membership and being held to exceptionally high standards throughout the year.

What truly sets Teens That Care apart is its commitment to developing the whole person. Members gain real-world leadership, job, and life skills that simply cannot be taught in a classroom — building confidence and preparing them to remain engaged, service-minded adults long after high school. While the organization emphasizes that it is not simply a college resume builder, its members naturally become well-rounded, highly sought-after candidates for college admissions as a result of their growth and dedication. As a 100% volunteer-run organization, every dollar donated, granted, or sponsored goes directly to its programs and the people they serve — making every contribution a direct investment in the future of Fresno's youth and community.

Job Title: Mentor Coach

Number of Openings:

The Teens That Care Mentor Coach will be responsible for the following tasks:

- Support teen volunteers at least once a week at a selected adopted Volunteer Site (4-5 hours per week).
- Take attendance and provide instructions for tasks, as needed.
- Observe and encourage all teen participants to be working during the volunteer time (no cell phones or side conversations).
- Communicate with teens and staff without micromanaging.
- Model desired behaviors while performing tasks alongside the teens.
- Demonstrate and observe for Safety Awareness.
- Ensure all teen volunteers leave the event with a ride.
- The Mentor Coach is not responsible for transportation.
- Provide constructive feedback to the Teens That Care volunteers and assigned Lead Teen.
- Take photos of Teens That Care in action, given permission.