MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# February 17, 2022

Members Present: Alexandrou, Hopson-Walker, Jackson, Low, Nguyen, Rivera, Sahatjian, Schmidtke, Vitali

Absent:

**Meeting called to order by Chair D Low at 9:08.**

1. Minutes – MSC to approve minutes of 2/10/22.
   1. Rivera moves, Hopson-Walker seconds. Motion carries.
2. Agenda – MSC to approve agenda of 2/17/22.
   1. Vitali moves, Hopson-Walker. Motion carries.
3. Communications and Announcements
   1. Committee’s revision of APM 360 is now on the Senate’s docket.
   2. Updates from Academic Senate meeting on 2/14/22
   3. The new CBA has been ratified and is available for viewing online.
4. New Business
   1. Inconsistency between the new CBA and our APM may necessitate modifications:
      1. Rebuttals to Student Evaluations
      2. The requirement to interview existing lecturers for TT job openings
      3. Changing pronouns to gender-neutral language
   2. Policy on Emeritus status
   3. Policy on Market-based adjustments to salary
   4. APM 125 and procedures for holding elections for dept. chair
   5. eRTP and adjusting deadlines to the end of the day
   6. Concurrent reviews of eRTP files
   7. Can we allow for concurrent reviews of files (dept committee, school committee, dept. chair, dean)?
5. Continuing Business
   1. APM 322: Policy on Assessment of Teaching Effectiveness
      1. Committee works on editing language from 322.VI.B.3.
      2. Sahatjian moves to bring our edits of APM 322 to the Academic Senate Executive Committee. Nguyen seconds. Motion carries 7-0.
   2. APM 320
      1. Committee discusses
6. Motion to adjourn at 10:44. Motion carries.