

| <p align="center">2024-2025 Academic Year Calendar for Retention, Tenure, & Promotion</p> | <p align="center">General/All</p> | <p align="center">Market-Based Salary Increase Reviews</p> |
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| AUGUST/SEPTEMBER | --- | --- |
| Fall Semester Begins. Faculty are on contract. | Mon, Aug 19, 2024 | Mon, Aug 19, 2024 |
| Faculty Affairs Opens Cases that are mandated to file, and continues to open requested. | Mon, Aug 19, 2024 | |
| Instruction Begins | Wed, Aug 21, 2024 | Wed, Aug 21, 2024 |
| Labor Day | Mon, Sep 2, 2024 | Mon, Sep 2, 2024 |
| Evaluation Criteria made available to faculty by 14th day of instruction. Article 15.3 | Wed, Sep 4, 2024 | Wed, Sep 4, 2024 |
| Department chair 1) declares in writing intent for all reviews to the Dean; and 2) certifies members of the elected committee to the Dean and Faculty Affairs. Email committee list to Faculty Affairs indicating review type committees for each. | Tue, Sep 3, 2024 | Tue, Sep 3, 2024 |
| Candidate: May begin requesting MBSI case for Spring review. | | Fri, Sep 27, 2024 |
| OCTOBER | --- | --- |
| NOVEMBER | --- | --- |
| Veteran's Day | Mon, Nov 11, 2024 | Mon, Nov 11, 2024 |
| Thanksgiving Break Begins | Mon, Nov 25, 2024 | Mon, Nov 25, 2024 |
| Thanksgiving Break Ends | Fri, Nov 29, 2024 | Fri, Nov 29, 2024 |
| DECEMBER | --- | --- |
| Fall Semester Ends; | Mon, Dec 23, 2024 | Mon, Dec 23, 2024 |
| JANUARY | --- | --- |
| Spring Semester Begins | Wed, Jan 15, 2025 | Wed, Jan 15, 2025 |
| Spring Intruccion Begins | Thu, Jan 16, 2025 | Thu, Jan 16, 2025 |
| Faculty: Deadline for MBSI case request via Google Form. | | Fri, Jan 24, 2025 |
| FEBRUARY | --- | --- |
| Faculty: Deadline to submit MSBI Case | | Wed, Feb 14, 2024 |
| President's Day | Mon, Feb 17, 2025 | Mon, Feb 17, 2025 |
| MARCH | --- | --- |
| Department Committee: Forward recommendation to Chair (do not share with candidate.) | | Fri, Mar 21, 2025 |
| Cesar Chavez Day | Mon, Mar 31, 2025 | Mon, Mar 31, 2025 |
| APRIL | --- | --- |
| Sring Break Begins | Mon, Apr 14, 2025 | Mon, Apr 14, 2025 |
| Department Chair: Recommendation shared with Candidate and forwarded to Provost | | Fri, Apr 11, 2025 |
| Faculty: If received negative rec, deandline to submit a written response to Provost | | Mon, Apr 21, 2025 |
| MAY | --- | --- |
| Provost's anticipated date to share decision with caniddate. | | Tue, Jul 1, 2025 |