

<p align="center"><b>2023-2024 Academic Year Calendar for Retention, Tenure, &amp; Promotion</b></p>	<p align="center"><b>General/All</b></p>	<p align="center"><b>Market-Based Salary Increase Reviews</b></p>
<p align="center"><b>AUGUST/SEPTEMBER</b></p>	<p align="center">---</p>	<p align="center">---</p>
<p>Fall Semester Begins. Faculty are on contract.</p>	<p>Thu, Aug 17, 2023</p>	<p>Thu, Aug 17, 2023</p>
<p>Faculty Affairs Opens Cases that are mandated to file, and continues to open requested.</p>	<p>Thu, Aug 17, 2023</p>	
<p>Instruction Begins</p>	<p>Mon, Aug 21, 2023</p>	<p>Mon, Aug 21, 2023</p>
<p>Evaluation Criteria made available to faculty by 14th day of instruction. Article 15.3</p>	<p>Mon, Sep 4, 2023</p>	<p>Mon, Sep 4, 2023</p>
<p>Labor Day</p>	<p>Mon, Sep 4, 2023</p>	<p>Mon, Sep 4, 2023</p>
<p>Department chair  1) declares in writing intent for all reviews to the Dean; and  2) certifies members of the elected committee to the Dean and Faculty Affairs. Email committee list to Faculty Affairs indicating review type committees for each.</p>	<p>Tue, Sep 5, 2023</p>	<p>Tue, Sep 5, 2023</p>
<p>Candidate: May begin requesting MBSI case for Spring review.</p>		<p>Fri, Sep 29, 2023</p>
<p align="center"><b>OCTOBER</b></p>	<p align="center">---</p>	<p align="center">---</p>
<p align="center"><b>NOVEMBER</b></p>	<p align="center">---</p>	<p align="center">---</p>
<p>Veteran's Day</p>	<p>Fri, Nov 10, 2023</p>	<p>Fri, Nov 10, 2023</p>
<p>Thanksgiving Break Begins</p>	<p>Wed, Nov 22, 2023</p>	<p>Wed, Nov 22, 2023</p>
<p>Thanksgiving Break Ends</p>	<p>Fri, Nov 24, 2023</p>	<p>Fri, Nov 24, 2023</p>
<p align="center"><b>DECEMBER</b></p>	<p align="center">---</p>	<p align="center">---</p>
<p>Fall Semester Ends;</p>	<p>Fri, Dec 22, 2023</p>	<p>Fri, Dec 22, 2023</p>
<p align="center"><b>JANUARY</b></p>	<p align="center">---</p>	<p align="center">---</p>
<p>Spring Semester Begins</p>	<p>Tue, Jan 16, 2024</p>	<p>Tue, Jan 16, 2024</p>
<p>Spring Intruccion Begins</p>	<p>Thu, Jan 18, 2024</p>	<p>Thu, Jan 18, 2024</p>
<p>Faculty: Deadline for MBSI case request via Google Form.</p>		<p>Fri, Jan 26, 2024</p>
<p align="center"><b>FEBRUARY</b></p>	<p align="center">---</p>	<p align="center">---</p>
<p>Faculty: Deadline to submit MSBI Case</p>		<p>Fri, Feb 16, 2024</p>
<p>President's Day</p>	<p>Mon, Feb 19, 2024</p>	<p>Mon, Feb 19, 2024</p>
<p align="center"><b>MARCH</b></p>	<p align="center">---</p>	<p align="center">---</p>
<p>Department Committee: Forward recommendation to Chair (do not share with candidate.)</p>		<p>Fri, Mar 22, 2024</p>
<p>Spring Break Begins</p>	<p>Mon, Mar 25, 2024</p>	<p>Mon, Mar 25, 2024</p>
<p>Spring Break Ends</p>	<p>Fri, Mar 29, 2024</p>	<p>Fri, Mar 29, 2024</p>
<p align="center"><b>APRIL</b></p>	<p align="center">---</p>	<p align="center">---</p>
<p>Cesar Chavez Day</p>	<p>Mon, Apr 1, 2024</p>	<p>Mon, Apr 1, 2024</p>
<p>Department Chair: Recommendation shared with Candidate and forwarded to Provost</p>		<p>Fri, Apr 12, 2024</p>
<p>Faculty: If received negative rec, deandline to submit a written response to Provost</p>		<p>Fri, Apr 19, 2024</p>
<p align="center"><b>MAY</b></p>	<p align="center">---</p>	<p align="center">---</p>
<p>Provost's anticipated date to share decision with caniddate.</p>		<p>Mon, Jul 1, 2024</p>