

<p align="center"><b>2023-2024 Academic Year Calendar for Retention, Tenure, &amp; Promotion</b></p>	<p align="center"><b>General/All</b></p>	<p align="center"><b>Probationary Plan New or Revised</b></p>
<p align="center"><b>AUGUST/SEPTEMBER</b></p>	<p align="center">---</p>	<p align="center">---</p>
<p>Fall Semester Begins. Faculty are on contract.</p>	<p>Thu, Aug 17, 2023</p>	<p>Thu, Aug 17, 2023</p>
<p>Faculty Affairs Opens Cases that are mandated to file, and continues to open requested.</p>	<p>Thu, Aug 17, 2023</p>	<p>Thu, Aug 17, 2023</p>
<p>Instruction Begins</p>	<p>Mon, Aug 21, 2023</p>	<p>Mon, Aug 21, 2023</p>
<p>Evaluation Criteria made available to faculty by 14th day of instruction. Article 15.3</p>	<p>Mon, Sep 4, 2023</p>	<p>Mon, Sep 4, 2023</p>
<p>Labor Day</p>	<p>Mon, Sep 4, 2023</p>	<p>Mon, Sep 4, 2023</p>
<p>Department chair  1) declares in writing intent for all reviews to the Dean; and  2) certifies members of the elected committee to the Dean and Faculty Affairs. Email committee list to Faculty Affairs indicating review type committees for each.</p>	<p>Tue, Sep 5, 2023</p>	<p>Tue, Sep 5, 2023</p>
<p align="center"><b>OCTOBER</b></p>	<p align="center">---</p>	<p align="center">---</p>
<p>Consultation period to create the first draft of the Probationary Plan ends. Case File closes, load your plan into the case, and faculty submits case. Faculty member emails Word document to the Chair</p>		<p>Oct 20, 2023 5:00 PM</p>
<p>Department Level consultation period for Probationary Plan.</p>		<p>10/21/23 - 11/3/23</p>
<p align="center"><b>NOVEMBER</b></p>	<p align="center">---</p>	<p align="center">---</p>
<p>Load 1) New draft Plan is loaded into the case along with a  2) Summary changes (if any) and  3) Document describing unresolved issues if any.  Then 4) Forward the case to the College Level.  Email 5) Email word document of the last draft version to the Dean</p>		<p>Mon, Nov 6, 2023</p>
<p>Veteran's Day</p>	<p>Fri, Nov 10, 2023</p>	<p>Fri, Nov 10, 2023</p>
<p>Thanksgiving Break Begins</p>	<p>Wed, Nov 22, 2023</p>	<p>Wed, Nov 22, 2023</p>
<p>Thanksgiving Break Ends</p>	<p>Fri, Nov 24, 2023</p>	<p>Fri, Nov 24, 2023</p>
<p align="center"><b>DECEMBER</b></p>	<p align="center">---</p>	<p align="center">---</p>
<p>College Level consultation period, Dean, Committee, Faculty Member.</p>		<p>11/7/23 - 12/15/23</p>
<p>Load 1) New draft Plan is loaded into the case along with a  2) Summary changes (if any) and  3) Document describing unresolved issues if any.  Then 4) Forward the case to the College Level.  Email 5) Email word document of the last draft version to the Dean</p>		<p>Tue, Dec 19, 2023</p>
<p>Fall Semester Ends;</p>	<p>Fri, Dec 22, 2023</p>	<p>Fri, Dec 22, 2023</p>
<p align="center"><b>JANUARY</b></p>	<p align="center">---</p>	<p align="center">---</p>

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Spring Semester Begins	Tue, Jan 16, 2024	Tue, Jan 16, 2024
Spring Intruaction Begins	Thu, Jan 18, 2024	Thu, Jan 18, 2024
<b>FEBRUARY</b>	---	---
President's Day	Mon, Feb 19, 2024	Mon, Feb 19, 2024
<b>MARCH</b>	---	---
Spring Break Begins	Mon, Mar 25, 2024	Mon, Mar 25, 2024
Spring Break Ends	Fri, Mar 29, 2024	Fri, Mar 29, 2024
<b>APRIL</b>	---	---
Cesar Chavez Day	Mon, Apr 1, 2024	Mon, Apr 1, 2024
<b>MAY</b>	---	---
Anticipated Date for Probationary Plans		Sat, Jun 1, 2024