

| <p align="center"><b>2023-2024 Academic Year<br/>Calendar for Retention, Tenure, &amp; Promotion</b></p>                                                                                                                                                                 | <p align="center"><b>General/All</b></p> | <p align="center"><b>Temporary Faculty<br/>Range Elevation and<br/>3-Year Review</b></p> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|------------------------------------------------------------------------------------------|
| <p align="center"><b>AUGUST/SEPTEMBER</b></p>                                                                                                                                                                                                                            | <p align="center">---</p>                | <p align="center">---</p>                                                                |
| <p>Fall Semester Begins. Faculty are on contract.</p>                                                                                                                                                                                                                    | <p align="center">Thu, Aug 17, 2023</p>  | <p align="center">Thu, Aug 17, 2023</p>                                                  |
| <p>Faculty Affairs Opens Cases that are mandated to file, and continues to open requested.</p>                                                                                                                                                                           | <p align="center">Thu, Aug 17, 2023</p>  |                                                                                          |
| <p>Instruction Begins</p>                                                                                                                                                                                                                                                | <p align="center">Mon, Aug 21, 2023</p>  | <p align="center">Mon, Aug 21, 2023</p>                                                  |
| <p>Evaluation Criteria made available to faculty by 14th day of instruction. Article 15.3</p>                                                                                                                                                                            | <p align="center">Mon, Sep 4, 2023</p>   | <p align="center">Mon, Sep 4, 2023</p>                                                   |
| <p>Labor Day</p>                                                                                                                                                                                                                                                         | <p align="center">Mon, Sep 4, 2023</p>   | <p align="center">Mon, Sep 4, 2023</p>                                                   |
| <p>Department chair<br/> 1) declares in writing intent for all reviews to the Dean; and<br/> 2) certifies members of the elected committee to the Dean and Faculty Affairs.<br/> Email committee list to Faculty Affairs indicating review type committees for each.</p> | <p align="center">Tue, Sep 5, 2023</p>   | <p align="center">Tue, Sep 5, 2023</p>                                                   |
| <p align="center"><b>OCTOBER</b></p>                                                                                                                                                                                                                                     | <p align="center">---</p>                | <p align="center">---</p>                                                                |
| <p align="center"><b>NOVEMBER</b></p>                                                                                                                                                                                                                                    | <p align="center">---</p>                | <p align="center">---</p>                                                                |
| <p>Veteran's Day</p>                                                                                                                                                                                                                                                     | <p align="center">Fri, Nov 10, 2023</p>  | <p align="center">Fri, Nov 10, 2023</p>                                                  |
| <p>Thanksgiving Break Begins</p>                                                                                                                                                                                                                                         | <p align="center">Wed, Nov 22, 2023</p>  | <p align="center">Wed, Nov 22, 2023</p>                                                  |
| <p>Thanksgiving Break Ends</p>                                                                                                                                                                                                                                           | <p align="center">Fri, Nov 24, 2023</p>  | <p align="center">Fri, Nov 24, 2023</p>                                                  |
| <p align="center"><b>DECEMBER</b></p>                                                                                                                                                                                                                                    | <p align="center">---</p>                | <p align="center">---</p>                                                                |
| <p>Faculty Affairs: Open 3-year review cases and Range Elevation Eligible. These are not shared with Faculty at this time. Cases are opened at this time for adding PAF Materials.</p>                                                                                   |                                          | <p align="center">Fri, Dec 15, 2023</p>                                                  |
| <p>Fall Semester Ends;</p>                                                                                                                                                                                                                                               | <p align="center">Fri, Dec 22, 2023</p>  | <p align="center">Fri, Dec 22, 2023</p>                                                  |
| <p align="center"><b>JANUARY</b></p>                                                                                                                                                                                                                                     | <p align="center">---</p>                | <p align="center">---</p>                                                                |
| <p>Spring Semester Begins</p>                                                                                                                                                                                                                                            | <p align="center">Tue, Jan 16, 2024</p>  | <p align="center">Tue, Jan 16, 2024</p>                                                  |
| <p>Spring Instruction Begins</p>                                                                                                                                                                                                                                         | <p align="center">Thu, Jan 18, 2024</p>  | <p align="center">Thu, Jan 18, 2024</p>                                                  |
| <p>Faculty Affairs: Email Faculty instructions and provide training dates.</p>                                                                                                                                                                                           |                                          | <p align="center">Fri, Jan 19, 2024</p>                                                  |
| <p align="center"><b>FEBRUARY</b></p>                                                                                                                                                                                                                                    | <p align="center">---</p>                | <p align="center">---</p>                                                                |
| <p>Dean: Share cases with PAF's loaded with Temporary Faculty.</p>                                                                                                                                                                                                       |                                          | <p align="center">Thu, Feb 1, 2024</p>                                                   |
| <p>President's Day</p>                                                                                                                                                                                                                                                   | <p align="center">Mon, Feb 19, 2024</p>  | <p align="center">Mon, Feb 19, 2024</p>                                                  |
| <p>Dean: Last day to notify Temporary Faculty of materials being added to PAF to allow 5 day notice</p>                                                                                                                                                                  |                                          | <p align="center">Fri, Feb 23, 2024</p>                                                  |

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|--------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|------------------------------------------------------------------------------------------|
| Candidate: Submit materials to the Dean's office to ensure materials will be added to the PAF and loaded into the Case File before the deadline. |                                          | Fri, Feb 23, 2024                                                                        |
| Dean: PAF and WPAF files close.                                                                                                                  |                                          | Wed, Feb 28, 2024                                                                        |
| <b>MARCH</b>                                                                                                                                     | ---                                      | ---                                                                                      |
| Case File Closes. Last day for application; faculty submits case. No materials submitted to the PAF will be added to the Case after this date.   |                                          | Mar 6, 2024 9:59 PM                                                                      |
| Department deadline: Both Committee and Chair to share with candidate                                                                            |                                          | Mar 22, 2024 5:00 PM                                                                     |
| Spring Break Begins                                                                                                                              | Mon, Mar 25, 2024                        | Mon, Mar 25, 2024                                                                        |
| Spring Break Ends                                                                                                                                | Fri, Mar 29, 2024                        | Fri, Mar 29, 2024                                                                        |
| <b>APRIL</b>                                                                                                                                     | ---                                      | ---                                                                                      |
| Cesar Chavez Day                                                                                                                                 | Mon, Apr 1, 2024                         | Mon, Apr 1, 2024                                                                         |
| Candidate: Deadline to submit a response if desired.                                                                                             |                                          | Apr 10, 2024 5:00 PM                                                                     |
| Department forwards case to Dean                                                                                                                 |                                          | Thu, Apr 11, 2024                                                                        |
| <b>MAY</b>                                                                                                                                       | ---                                      | ---                                                                                      |
| Dean: Share decision with Faculty member                                                                                                         |                                          | Fri, May 10, 2024                                                                        |