



California State University, Fresno
Office of Faculty Affairs

http://fresnostate.edu/academics/facultyaffairs

APPLICATION FOR MARKET-BASED SALARY INCREASE

The current Unit 3 (Faculty) Agreement provides in relevant part, "The President may grant a salary increase to a probationary or tenured faculty unit employee to address market considerations.... The decision to grant an exceptional market adjustment and the amount of the increase to be granted shall not be subject to grievance procedure."

Name _____ Date _____
Department: _____ College / School: _____
Rank: _____ Initial Year of TT Appointment: _____ Current Annual Salary: _____

I HAVE ATTACHED THE FOLLOWING TO THIS APPLICATION:

- [] A bona fide offer of employment from an accredited 4-year college or university or
[] Documentation supporting a market-based salary lag

Signature _____ Date: _____

Recommendation of the Department Review Committee

Market Salary Increase: YES [] NO [] Recommended new Annual Salary: _____
Explanation of Recommendation (attach additional sheets as needed): _____

Committee Chair Signature _____ Date _____

Recommendation of Department Chair

Market Salary Increase: YES [] NO [] Recommended new Annual Salary: _____
Explanation of Recommendation (attach additional sheets as needed): _____

Chair Signature _____ Date _____
(Please forward this application and all supporting documentation to the dean)

Recommendation of the Dean

Market Salary Increase: YES [] NO [] Recommended new Annual Salary: _____
Explanation of Recommendation (attach additional sheets as needed): _____

Dean Signature _____ Date _____
(Please forward this application and all supporting documentation to the Provost with copy to dept. committee, dept. chair, and applicant)