

Sample Probationary Progression

<b>Year</b>	<b>No service credit</b>	<b>1 year of service credit</b>	<b>2 years of service credit</b>
<b>1<sup>st</sup></b>	Probationary Plan	Probationary Plan	Probationary Plan
<b>2<sup>nd</sup></b>	2 <sup>nd</sup> year Full Review	2 <sup>nd</sup> year Full Review	2 <sup>nd</sup> year Full Review
<b>3<sup>rd</sup></b>	3 <sup>rd</sup> year OYR or Full*	3 <sup>rd</sup> Year OYR or Full*	3 <sup>rd</sup> Year OYR or Full*
<b>4<sup>th</sup></b>	4 <sup>th</sup> year Full Review	4 <sup>th</sup> year Full Review	4 <sup>th</sup> year Full for Tenure
<b>5<sup>th</sup></b>	5 <sup>th</sup> year OYR or Full*	5 <sup>th</sup> year Full for Tenure	
<b>6<sup>th</sup></b>	6 <sup>th</sup> year Full for Tenure		

*\*Depends on the letter from the Provost in the previous year.*