**Sample Information for Creating and Uploading Vacancy Announcement into eRecruit**

**The unhighlighted portions are furnished by Faculty Affairs and may not be uploaded into eRecruit or altered by committees. Search committees are responsible for the information highlighted in yellow. If you are viewing a black and white copy, there is an asterisk (\*) at the beginning of each portion to be completed by the search committee.**

**General Information (side bar):**

California State University, Fresno is one of 23 campuses in the California State University System. The University's mission is to offer high-quality educational opportunities to qualified students at the bachelor's and master's levels, and in certain applied disciplines, at the doctoral level. The current student enrollment is approximately 23,000, including a large percentage of students with diverse and culturally rich backgrounds. The University serves the San Joaquin Valley while maintaining deep involvement with the state, nation, and world. California State University, Fresno promotes student learning and community engagement through faculty scholarship and service learning opportunities in collaboration with community organizations, educational institutions, industry, business and government. The University was one of the first U.S. Colleges and Universities to be selected by The Carnegie Foundation for the Advancement of Teaching for its Community Engagement Classification.

Metropolitan Fresno, with a multi-ethnic population of over 600,000, is located in the heart of the San Joaquin Valley on the western edge of the Sierra Nevada Mountain Range. The campus is within easy driving distance of San Francisco, Los Angeles, Yosemite, Kings Canyon and Sequoia National Parks, the Monterey Peninsula, Lake Tahoe, beaches, sailing, lakes, and numerous ski resorts. Fresno boasts one of the most reasonable housing markets in California and offers a wide array of locally grown fruits and produce.

**Forestry**

**Assistant Professor**

California State University, Fresno is an engaged University. We focus on broadening students' intellectual horizons, fostering lifelong learning skills, developing the leaders of tomorrow, promoting community involvement, and instilling an appreciation of world cultures. We nurture cultural competence by celebrating the rich diversity of the campus community and welcoming the participation of all. Members of the University community are expected to work effectively with faculty, staff and students from diverse ethnic, cultural and socioeconomic backgrounds. For information on the University's commitment and dedication to creating a university known for its integrity, civility, equity, respect and ethical behavior, please visit: www.fresnostate.edu/academics/diversity.

* Available for Academic Year: 2018/2019.
* Fresno State has been recognized as a Hispanic-Serving Institution (HSI); an Asian American/Native American/Pacific Islander-Serving Institution (AANAPISI); and has been designated to the Community Engagement Classification by The Carnegie Foundation for the Advancement of Teaching.
* Faculty members gain a clear path to tenure through the University's Probationary Plan Process.
* Salary placement depends upon academic preparation and professional experience.

**\*Position Summary:**

The Department of Forest Management in the School of Forestry at California State University, Fresno seeks applicants for a tenure-track, academic year position as an Assistant Professor in Sustainable Forestry Management. The successful candidate will teach undergraduate and graduate students, conduct scholarly and applied research, and engage in service-related activities. Primary teaching responsibilities and research interests will be in the area of ecological perspectives with a secondary focus in sustainability.

**\*Overview:**

The School of Forestry was established in 1911 with one Department—Forestry. Today, the School is proud to be recognized as one of the best forestry schools in the state, taking pride in offering students a wide array of educational and networking opportunities. Endowments elevate the program to new heights with scholarships for incoming and continuing students, an Honors Program and financial support for faculty research. Empowering future forestry leaders, the School of Forestry helps young professionals embark on successful careers and provides opportunities for alumni to stay connected to their alma mater.

**\*Required Education:**

(Option 1:)

An earned doctorate (Ph.D.) in Forestry or other closely-related disciplines from an accredited institution (or equivalent) is required.

(Option 2:)

An earned doctorate (Ph.D.) in Forestry or other closely-related disciplines from an accredited institution (or equivalent) is required; however, applicants nearing completion of the doctorate (ABD) may be considered. For appointment, the doctorate must be completed by the date of appointment (8/16/2018).

(Option 3:)

An earned doctorate (Ph.D.) in Forestry or other closely-related disciplines from an accredited institution (or equivalent) is required; however, applicants nearing completion of the doctorate (ABD) may be considered. For continued employment in the tenure-track position the doctorate must be completed by 8/16/2018. *(NOTE: We suggest using a reasonable date such as six months or one year. One year is the maximum allowed.)*

**\*Required Experience:**

1) Successful teaching experience at the undergraduate level; 2) Evidence of publications in scholarly journals, and; 3) Ability to demonstrate a commitment to working effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. [**NOTE:** ***#3 is required for approval of vacancy announcement.***]

**\*Preferred Qualifications:**

1) Successful teaching experience at the graduate level, and; 2) Expertise in a closely-related natural science discipline.

**\*Application Procedures:**

Review of applications will begin November 10, 2015, and will continue until the position is filled. To apply, applicants must complete an on-line application at jobs.fresnostate.edu and attach the following: 1) a cover letter specifically addressing required experience and preferred qualifications; 2) a curriculum vitae, and 3) list of three professional references. Finalists will be required to submit 1) three current letters of recommendation and 2) official transcripts. For inquires, contact: Dr. J. Sample, Search Committee Chair; California State University, Fresno; School of Forestry; Department of Forest Management; 5245 N. Backer Avenue, MS PB 7; Fresno, CA 93740-8001; Phone: 559.278.2851; E-mail: [sample@csufresno.edu](mailto:sample@csufresno.edu).

**Other Requirements:**

Pursuant to the requirements of the Immigration Reform and Control Act of 1986, any offer of employment is contingent upon verification of individual's eligibility to be employed in the United States. **A link to the Annual Safety and Security/Fire Safety Report is provided in compliance with the 1998 Jeanne Clery Disclosure Act, and California Education Code section 67380.** The report includes three calendar years of select campus crime statistics and it includes security policies and procedures for the campus. Applicants, students, and employees can obtain a copy of this report from the web site: www.fresnostate.edu/police/clery/index.shtml or by contacting the Campus Police Department. The person holding this position may be considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. You can obtain a copy of this Executive order by accessing the following web site: <http://www.calstate.edu/eo/EO-1083.html>

**Background Check:**

Necessary background investigations will be completed depending on the requirements of the position. Those could include, but are not limited to, processing of fingerprints through the Department of Justice and FBI, and degree and license verification. A conditional offer may be made based on the results of these verifications.

**Equal Employment Opportunity:**

California State University, Fresno is an Affirmative Action/Equal Opportunity Employer.  We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.