

Pay Schedule for Temporary Faculty Appointments

California State University, Fresno Temporary Faculty Appointments

Faculty are entitled to **6 monthly payments per semester**, with an academic year paid over a 12 month period. Lecturers and Teaching Assistants fall into this group of employees.

The Fall pay releases as September through January, and if the employee does not return for the Spring Semester, the remaining amount due may be paid as an additional January lump sum payment. Spring Semester appointments are paid in 6 consecutive payments (February through July) and are followed by 1 payment (August) which represent remaining Fall pay, #6--only if a lump sum payment has not issued for December.

Pay checks are issued at the END of each monthly pay period (e.g. June pay issues on July 1). Academic days differ in workdays for 12 month employees and can be found on this web-site under calendars. Below are the 3 typical type appointments which occur each semester.

PAY PERIODS: **SEP OCT NOV DEC JAN FEB MAR APR MAY JUN JUL AUG**

ACADEMIC YEAR APPOINTMENTS

AY pay=	Fall-1	Fall-2	Fall-3	Fall-4	Fall-5	Spr-1	Spr-2	Spr-3	Spr-4	Spr-5	Spr-6	*Fall-6
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FALL ONLY APPOINTMENTS

Fall pay=	Fall-1	Fall-2	Fall-3	Fall-4	Fall-5	Fall-6*						
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SPRING ONLY APPOINTMENTS

Spr pay=						Spr-1	Spr-2	Spr-3	Spr-4	Spr-5	Spr-6	
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Note: *This reflects the payout amount for Fall semester, no benefits are included this pay period.

Adjustments can affect the 6th paycheck for each semester (i.e. Late starts, leaves without pay, increase/decrease in # of units taught, or dock time)