

**Full-Time Faculty\* by Academic Rank and Ethnicity  
Fall 2009 to Fall 2013**

|                        |                     | 2009 |        | 2010 |        | 2011 |        | 2012 |        | 2013 |        |
|------------------------|---------------------|------|--------|------|--------|------|--------|------|--------|------|--------|
|                        |                     | N    | %      | N    | %      | N    | %      | N    | %      | N    | %      |
| African American       | Lecturer            | 3    | 0.4%   | 1    | 0.1%   | 2    | 0.3%   | 4    | 0.6%   | 6    | 0.9%   |
|                        | Assistant professor | 4    | 0.6%   | 8    | 1.2%   | 6    | 0.9%   | 5    | 0.7%   | 7    | 1.0%   |
|                        | Associate professor | 1    | 0.1%   | 2    | 0.3%   | 4    | 0.6%   | 4    | 0.6%   | 4    | 0.6%   |
|                        | Professor           | 12   | 1.7%   | 13   | 1.9%   | 12   | 1.8%   | 11   | 1.6%   | 10   | 1.4%   |
|                        | Others*             |      |        | 3    | 0.4%   | 3    | 0.4%   | 2    | 0.3%   | 2    | 0.3%   |
|                        | <b>Total</b>        | 20   | 2.8%   | 27   | 3.9%   | 27   | 4.0%   | 26   | 3.8%   | 29   | 4.2%   |
| American Indian        | Lecturer            | 1    | 0.1%   | 1    | 0.1%   |      |        | 1    | 0.1%   | 1    | 0.1%   |
|                        | Assistant professor |      |        | 1    | 0.1%   | 1    | 0.1%   |      |        |      |        |
|                        | Associate professor | 1    | 0.1%   | 1    | 0.1%   | 1    | 0.1%   |      |        |      |        |
|                        | Professor           |      |        | 1    | 0.1%   | 1    | 0.1%   |      |        |      |        |
|                        | <b>Total</b>        | 2    | 0.3%   | 4    | 0.6%   | 3    | 0.4%   | 1    | 0.1%   | 1    | 0.1%   |
| Asian/Pacific Islander | Lecturer            | 10   | 1.4%   | 9    | 1.3%   | 10   | 1.5%   | 9    | 1.3%   | 9    | 1.3%   |
|                        | Assistant professor | 47   | 6.7%   | 40   | 5.8%   | 38   | 5.6%   | 31   | 4.6%   | 37   | 5.3%   |
|                        | Associate professor | 19   | 2.7%   | 20   | 2.9%   | 22   | 3.2%   | 22   | 3.2%   | 25   | 3.6%   |
|                        | Professor           | 28   | 4.0%   | 26   | 3.8%   | 25   | 3.7%   | 29   | 4.3%   | 26   | 3.8%   |
|                        | Others*             | 9    | 1.3%   | 8    | 1.2%   | 7    | 1.0%   | 7    | 1.0%   | 6    | 0.9%   |
|                        | <b>Total</b>        | 113  | 16.1%  | 103  | 14.9%  | 102  | 15.0%  | 98   | 14.5%  | 103  | 14.9%  |
| Hispanic               | Lecturer            | 7    | 1.0%   | 11   | 1.6%   | 12   | 1.8%   | 17   | 2.5%   | 16   | 2.3%   |
|                        | Assistant professor | 16   | 2.3%   | 18   | 2.6%   | 14   | 2.1%   | 9    | 1.3%   | 14   | 2.0%   |
|                        | Associate professor | 11   | 1.6%   | 12   | 1.7%   | 15   | 2.2%   | 16   | 2.4%   | 18   | 2.6%   |
|                        | Professor           | 14   | 2.0%   | 17   | 2.5%   | 18   | 2.6%   | 21   | 3.1%   | 18   | 2.6%   |
|                        | Others*             | 1    | 0.1%   | 1    | 0.1%   | 2    | 0.3%   | 1    | 0.1%   |      |        |
|                        | <b>Total</b>        | 49   | 7.0%   | 59   | 8.5%   | 61   | 9.0%   | 64   | 9.5%   | 66   | 9.5%   |
| White                  | Lecturer            | 83   | 11.8%  | 90   | 13.0%  | 86   | 12.6%  | 103  | 15.2%  | 110  | 15.9%  |
|                        | Assistant professor | 101  | 14.4%  | 91   | 13.1%  | 74   | 10.9%  | 62   | 9.2%   | 62   | 8.9%   |
|                        | Associate professor | 91   | 13.0%  | 96   | 13.9%  | 106  | 15.6%  | 104  | 15.4%  | 102  | 14.7%  |
|                        | Professor           | 164  | 23.4%  | 163  | 23.5%  | 159  | 23.4%  | 161  | 23.8%  | 158  | 22.8%  |
|                        | Others*             | 44   | 6.3%   | 42   | 6.1%   | 40   | 5.9%   | 33   | 4.9%   | 33   | 4.8%   |
|                        | <b>Total</b>        | 483  | 68.8%  | 482  | 69.6%  | 465  | 68.4%  | 463  | 68.4%  | 465  | 67.1%  |
| Other/Unknown          | Lecturer            | 8    | 1.1%   | 1    | 0.1%   | 4    | 0.6%   | 7    | 1.0%   | 8    | 1.2%   |
|                        | Assistant professor | 10   | 1.4%   | 7    | 1.0%   | 5    | 0.7%   | 4    | 0.6%   | 6    | 0.9%   |
|                        | Associate professor | 8    | 1.1%   | 4    | 0.6%   | 6    | 0.9%   | 3    | 0.4%   | 3    | 0.4%   |
|                        | Professor           | 6    | 0.9%   | 4    | 0.6%   | 3    | 0.4%   | 4    | 0.6%   | 5    | 0.7%   |
|                        | Others*             | 3    | 0.4%   | 2    | 0.3%   | 4    | 0.6%   | 7    | 1.0%   | 7    | 1.0%   |
|                        | <b>Total</b>        | 35   | 5.0%   | 18   | 2.6%   | 22   | 3.2%   | 25   | 3.7%   | 29   | 4.2%   |
| <b>Grand Total</b>     |                     | 702  | 100.0% | 693  | 100.0% | 680  | 100.0% | 677  | 100.0% | 693  | 100.0% |

\*Includes librarians, coaches, academic-related student service professionals and grant-related faculty.  
Note: In this table, employees with any portion of a faculty assignment are included.