

GOAL 8 – DEVELOPING OUR UNIVERSITY COMMUNITY

With developing our university community as one of the primary missions of the University, the goal was to promote and support the campus' commitment to learning and development through creating a supportive environment that challenges faculty and staff to engage in available opportunities. The following actions were taken to coordinate and support the development opportunities at Fresno State:

- Wellness@Work initiatives:
 - Compiled data from the Health Risk Appraisal and Employee Interest Survey to design wellness programs to meet the expressed needs of the university community
 - “Fresno State on the Move” (275 participants)
 - “Financial Fitness Series” (123 participants)
 - 20-Minute Cardio Circuit (1189 contact hours)
 - *Benefits Fair & Wellness Expo* (324 attendees)
- Hosted “The Ultimate Supervisor” on campus through the CSU Systemwide Professional Development (over 60 attendees);
- Coordinated creation of the a one-stop Learning & Development (eTraining) website (preview the site <http://www.csufresno.edu/etraining>) for faculty and staff;
- Completed PeopleSoft integration interface through “myfresnostate” portal that provides: information on available professional development programs; on-line registration, taking courses on-line, recording of course completion, tracking of courses taken by faculty and staff (to be previewed during meeting);
- Coordinated two year lease of 4 on-line programs through Clarity (located on the Learning & Development website/Human Resources webpage) available for viewing to any current faculty or staff member
 - Conflict Resolution: A Win-Win Approach
 - Diversity in the Real World
 - More than a Gut Feeling
 - Documenting Discipline;
- Completed campus-wide mandatory training for new hires in regulatory areas including Safety Orientation for new hires in regulatory areas; and
- Contributed \$18,900 to the development of Faculty eRecruit module in PeopleSoft.

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