Nov 30, 2016

Present: J. Cummins, A. Levi, R. Maldonado (Chair), M. Richaud, D. Nef, J. Parks, R. Pun, J. Schmidtke

Excused:

Guest: Debbie Astone, VP for Administration and Interim CFO

Called to order 3:17 pm in Henry Madden Library Room 1222

1. Agenda

MSC to approve the agenda for 30 Nov 2016.

1. Minutes

MSC to approve the Minutes of 9 Nov 2016

1. Communications and Announcements
2. D. Nef reported on $2,050,000 in new student success money to augment Academic Affairs ($980,000), Student Affairs ($970,000), and Technology Services ($100,000). Funds are expected to relieve bottleneck problems, augment advising services, and provide stipends for summer session.
3. Faculty Affairs is proposing newer start dates for new faculty to reduce the time without healthcare.
4. Fair Labor Standards Act’s increase in non-exempt salary threshold may result in new costs to Academic Affairs.
5. CSU Budget shortage for 2017-18 budget. The Governor wants zero growth and no additional funds to CSU. We need 3.5% just to meet compensation commitments or else tuition increase. We expect zero growth in enrollment and no new money.
6. R. Maldonado presented the need for two members of the UBC to serve on the Task force on Faculty Workload formed by the Academic Senate. R. Pun and M. Richaud volunteered. Other committee members wanted to know the duration of the task force.
7. Debbie Astone reported on the firing of the Football Coach.

VP Astone began her presentation contextualizing the visit. Athletics is suffering a $600,000 deficit from ticket sales losses. Transition expenses to the new coach are expected at approximately $950,000 (The exiting coaches are already budgeted, so this represents the new unbudgeted costs). This $1,200,000-1,500,000 is expected to be backstopped with donor funds.

There is $3,200,000 remaining on the previous coach’s salary contract. That could be reduced if he secures another coaching position elsewhere. The previous Athletic Director is still being paid on his contract $250,000-300,000, but this is being paid out of a state trust fund account and not the general fund.

R. Maldonado asked why we couldn’t make the salary for coaches lower, perhaps higher in the early part of the contract, but decreasing through the life of the contract, but keep the same amount for the total package (augmented by incentives and bonuses). This would seem to both signal expectations for the incoming coach and protect Fresno State if the coach had to be let go prior to end of contract for poor performance. VP Astone acknowledged the possibility, but also the problems of both comparable salaries elsewhere and lowering the salary from where it historically had been.

D. Astone said she would get the Athletic Corporation Board Meetings and Budget to the UBC.

Meeting adjourned 5:03pm

Next meeting date: Feb 1, 2017, 3:30pm Agenda 1 Feb 2017

1. Approval of agenda for 1 Feb 2016.
2. Approval of minutes of 30 Nov 2016
3. Communications and Announcements.
   1. Welcome new member
4. New Business
5. Task Force on Faculty Workload
6. Future agenda
7. C1 funding