MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# September 12, 2019

Members Present: B. Tsukimura (Chair), A. Alexandrou, M. Hopson-Walker, J. Moore, T. Nguyen, M. Rivera, M. Baum (Ex-Officio),

Members Excused: D. Low

**The meeting was called to order by Chair Tsukimura at 9:19 a.m.**

1. Agenda - MSC to approve agenda of 9/12/19
2. Minutes - MSC to approve the amended Minutes of 5/2/19
3. Communications and Announcements

* 1. Welcome to Matt Walker-Hopson to Committee
  2. Dr. Dennis Nef Appointed Dean of JCAST for two years,
     1. Search to replace him starting soon
  3. ‘Lynda and Stewart Resnick Student Union’ naming after $10M donation
  4. Faculty Affairs has started ‘Chair’s School’
  5. Interfolio is being implemented for probationary plans, 2nd and 3rd year RTP binders
  6. Discussion on implementation of Time, Place and Free Expression (as Policy)
     1. Administration has a ‘Meet and Confer’ with CFA on Monday September 16
     2. Chalking anywhere on campus appears to require a permit, most likely from the Police Department
  7. Dr. J. Marshall appointed interim Dean for CHHS, focusing on accreditation
  8. Articles of Governance for most colleges and schools are out of date.

1. New Business -
   1. APM 391 – Policy on Drug Free Workplace – another policy is being created on this subject that includes all faculty (covered in this policy) as well as students
   2. APM 337 – Policy on Faculty Workload
      1. Sent from Executive Committee
      2. Requests review of pronoun usage in appendices.
2. Social Media Best Practices document –
   1. Discussion on links of those that already exist
3. Faculty Workload Task Force Report – examined the three work positions noted
   1. Implications on Personnel – pages 4 onward – Discussion occurred on what exactly Service faculty would perform
   2. How is service accounted? How does it fit with the academic mission, in terms of teaching and scholarship?
   3. Use of Independent Research units (190’s, 2901’s and 295’s) towards workload
4. Questions options for faculty interview process – postponed
5. APM 103 – Policy on Freedom of Speech – postponed
6. APM 328 – Periodic Evaluation of Tenured Faculty – postponed

Agenda for the meeting September 19, 2019 in HML 1222

1. Approval of the Agenda of 9/19/19
2. Approval of the Minutes of 9/12/19

1. Communications and Announcements
   1. Dennis Nef Appointed Dean of JCAST for two years,
      1. Search to replace him starting soon
   2. ‘Lynda and Stewart Resnick Student Union’ naming after $10M donation
   3. Faculty Affairs has started ‘Chair’s School’
   4. Interfolio is being implemented
   5. Discussion on implementation of Time, Place and Free Expression (as Policy)
2. New Business
   1. APM 391 – Policy on Drug Free Workplace
3. Social Media Best Practices –
   1. Discussion on Freedom of Speech new document
4. Faculty Workload Task Force Report –
   1. Implications on Personnel – pages 4 onward
5. APM 337 – Policy on Faculty Workload
   * 1. Sent from Executive Committee
     2. Requests review of pronoun usage in appendices
6. Questions options for faculty interview process –
7. APM 103 – Policy on Freedom of Speech
8. APM 328 – Periodic Evaluation of Tenured Faculty