MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# October 18, 2018

Members Present: B. Tsukimura (Chair), A. Alexandrou, J. Moore, M. Rivera, R. Sanchez (ex-officio)

Members Excused: T. Nguyen,

**The meeting was called to order by Chair Tsukimura at 9:04 a.m.**

1. Agenda - MSC to approve agenda of 10/18/18
2. Minutes - MSC to approve the Minutes of 10/11/18
3. Communications and Announcements
   1. Best Practices in Freedom of Speech discussed at Senate Executive Committee
4. New Business -

Discussion with Marsha Baum about the role of the Personnel Committee in Senate Structure, and types of issues that are handled by the committee.

1. APM 332 – Range Elevation for Temporary Faculty – Postponed

final discussion before completing vote to send to Executive Comm.

1. Social Media Policy – Postponed

Awaiting discussion with Executive Committee

1. APM 327 – Policy on Promotion - postponed
   1. Modify APM 327: IV.F.1 – College level committee composition divided amongst Tenure and Retention to Associate Professor and to Professor
2. Faculty Workload Task Force Report – postponed
   1. Implications on Personnel – pages 4 onward
3. Questions options for faculty interview process – postponed

Agenda for the meeting October 25, 2018 in HML 1222

1. Approval of the Agenda of 10/25/18
2. Approval of the Minutes of 10/11/18

1. Communications and Announcements
2. New Business
   1. APM 103 – Policy on Academic Freedom – out of date
3. APM 332 – Range Elevation for Temporary Faculty -
   1. Review additional modifications for librarians from J. Moore
      1. Most deletions presented by J. Scott have been reinserted
4. APM 327 – Policy on Promotion
   1. APM 327: V.E.1 – “Only full-time tenured faculty at the rank of Professor may serve on the College/School peer Review Committee. [relating to College level]
      * 1. For faculty candidates for tenure and promotion to Associate Professor Only full-time tenured faculty at the rank of Associate Professor or Professor may serve on the college/school peer review committee.
        2. For faculty candidates for tenure and/or promotion to Professor only full-time tenured faculty at the rank of Professor may serve on the college/school peer review committee.
5. Best Practices in Freedom of Speech -
6. Social Media Best Practices –
   1. Discussion related to Executive Committee comments on Freedom of Speech
   2. Best Practices
7. Faculty Workload Task Force Report –
   1. Implications on Personnel – pages 4 onward
8. Questions options for faculty interview process – postponed