MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# February 20, 2020

Members Present: A. Alexandrou (Chair), D. Low, M. Hopson-Walker, J. Moore, T. Nguyen, M. Rivera, M. Baum (Ex-Officio), E. Rocha Zuniga (student member)

Absent:

Visitors:

Members Excused:

**The meeting was called to order by Chair Alexandrou at 9:00 a.m.**

1. Agenda - MSC to approve agenda of 2/20/20 as amended to show:
   * New item 5A. APM 335 – Policy on Periodic Review of Administrators
   * New item 5B. APM 242 – Policy and Procedures on Assignment of Grades
   * New Item 4.C. Policy on Additional Pay
2. Minutes - MSC to approve the Minutes of 12/05/2019
3. Communications and Announcements

A. Senate update – APM 420. Policy on Student-Athlete Code of Conduct. The committee discussed the policy and the modifications presented in the Senate.

1. New Business
   1. Task force on Reporting Incidents that affect faculty but do not rise to the level of grievance – Drs. Rivera and Moore and Mrs. Rocha Zuniga volunteered to participate in the newly created task force representing the Personnel Committee.
   2. Subcommittee on Student Evaluation of Instruction – The Chair to request the Senate Executive Committee to consider placing the new subcommittee under the Personnel Committee.
   3. Policy on Additional Pay. Dr. Baum to suggest text to be considered by the Personnel Committee.
2. Old Business
   1. APM 335 – Policy on Periodic Review of Administrators. The committee discussed the possibility to shorten the Dean’s comprehensive administrative performance review from the current 5 years to either 3 or 2 years period.
   2. APM 242 – Policy and Procedures on Assignment of Grades. The committee discussed the possibility of modifying the policy to include consequences in the case of faculty that repeatedly miss the deadlines. The Chair to suggest modifications.

VPEX Rocha Zuniga brought forward a concern from students regarding their rights. As students are often left out of the loop with changes to due dates and are often never told or updated as to what these changes are. She asked the committee to look into ways to incorporate student rights within an APM. (amended on February 27, 2020)

* 1. APM 355, Section III – Review of Appeals Committee conditions to be reviewed
  2. APM 103 – Policy on Freedom of Speech
  3. APM 328 – Periodic Evaluation of Tenured Faculty

1. Motion to adjourn at 10:45am.