COMMITTEE FOR FACULTY EQUITY AND DIVERSITY

CALIFORNIA STATE UNIVERSITY, FRESNO

5240 North Jackson, M/S UC 43

Fresno, California 93740-8023

Office of the Academic Senate

Ext. 8-2743

April 12, 2012

Members Present: J. Moore, J. Goto, S. Kotkin-Jaszi, V. Van Vleck

Members Absent: J. Parten, B. Sethuramasmyraja, K. Biacindo, K. Pipes(Student)

Visitors:

The meeting was called to order by Kotkin-Jaszi at 1:05 p.m. in TA #117.

1. The minutes will still need to be distributed by Chair Kotkin-Jaszi.

2. The Agenda was agreed upon by those present:

1. To discuss the committee charge
2. To decide on what aspects of that charge the CFED committee will address.

COMMUNICATIONS AND ANNOUNCEMENTS

1. It was decided to contact Jan Parten concerning the EEO training for individual committee members.
2. To contact Venita Baker concerning the need for new committee members. Joy Goto will help to recruit a new member from Science and Math.
3. To ask that Jan Parten bring the new DVD produced by the Presidential Committee on Diversity to our next meeting.
4. To act as a liaison between the groups concerned with diversity on campus including the ethnic student/faculty groups and the RACE initiative faculty.
5. To talk with these groups about diversity on campus through a series of 20-minute structured focus groups.

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The committee worked on an introductory overview of the process of conducting focus groups and worked on the following focus group questions:

1. How would you rate the CSU, Fresno in terms of recruiting and retaining \_\_\_\_\_ groups of faculty and staff?
2. What are some of the strengths/weaknesses of campus culture?
3. How can we change our culture to support a more diverse campus community?
4. Do you have any other feedback that you would like to share with me today?

The committee agreed that we would target the Asian American Faculty Association, the African American Faculty Association, the Latino Faculty Association and the RACE Initiative. We also talked about meeting with the advisors of some of the student clubs dedicated to diversity. Ms. Moore also suggested that she is a member of multi-cultural group at the library and she would see if there is a list of people associated with this group that could be contacted to participate in the focus groups.

The committee discussed whether to have another meeting this semester and the consensus was not to hold a formal meeting but to keep in touch via email.

The meeting adjourned at 1:45 p.m.

Minutes prepared by Va Nee L. Van Vleck and submitted by Suzanne Kotkin-Jaszi.