MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# December 3, 2020

Members Present: Alexandrou, Baum, Hopson-Walker, Low, Moore, Nguyen, Rivera, Rocha Zuñiga, Vitali

Absent:

**Meeting called to order by Chair David Low at 9:07.**

1. Minutes – MSC to approve minutes of 11/19/20.
   1. Hopson-Walker moves, Moore seconds, motion carries.
2. Agenda – MSC to approve agenda of 12/3/20.
   1. Vitali moves, Hopson-Walker seconds, motion carries.
3. Communications and Announcements
   1. Committee member updates/open discussion
      1. FFCRA and CPAL not continuing into the spring 2021 semester. VRTB is being offered.
      2. Repopulation of campus in Fall 2021.
   2. Notes from Academic Senate meeting on 11/23/20.
4. Old/Continuing Business
   1. APM 125: Department Chair review
      1. Committee worked on revisions to APM 125.
   2. “Bill of Student Rights” from ASI.
      1. Discussions continue in ASI.
   3. APM 415 (dispute resolution policy) -- Student Grievance Taskforce
      1. Tabled
   4. Training for faculty on building trusting relationships with students
      1. Tabled
   5. University discussions on life after COVID, returning to physical campus life, modes of instruction.
      1. Tabled
   6. Statutory Grievance (as distinct from Contractual Grievance)
      1. Tabled
   7. Conflict of Commitment and how to determine whether a faculty member’s outside work negatively impacts their job performance.
      1. Tabled
5. Motion to adjourn at 10:48. Motion carries.