MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# March 3, 2022

Members Present: Alexandrou, Hopson-Walker, Jackson, Low, Rivera, Sahatjian, Schmidtke, Vitali

Absent: Nguyen

**Meeting called to order by Chair D Low at 9:07.**

1. Minutes – MSC to approve minutes of 2/24/22.
	1. Rivera moves, Jackson seconds, motion carries.
2. Agenda – MSC to approve agenda of 3/3/22.
	1. Vitali moves, Rivera seconds, motion carries.
3. Communications and Announcements
	1. APM 322: Policy on Assessment of Teaching Effectiveness
		1. On 2/24/22 D Low forwarded the Personnel Committee’s feedback to K Dyer, chair of the Subcommittee on Student Ratings.
	2. Faculty salary increase update
4. New Business (J Schmidtke)
	1. APM 331 – Policy on SSIs
5. Continuing Business
	1. APM 301 – aligning with the new CBA on lecturer rights in tenure-track searches
		1. **Sahatjian moves to pull our amendment of APM 301 from the Academic Senate’s docket and revise and resubmit it with modifications; Alexandrou seconds; Committee votes 7-0 in favor; motion passes.**
	2. APM 330 – Policy on Market-Based Salary Increases (aligning with the new CBA)
		1. **Jackson moves to submit the Committee’s revisions to APM 330 to the Executive Board of the Academic Senate; Hopson-Walker seconds, Committee votes 7-0 in favor of moving the amendment forward; motion passes.**
	3. APM 360 – Sabbatical Eligibility (aligning with the new CBA)
		1. **Jackson moves to pull our amendment of APM 360 from the Academic Senate’s docket and revise and resubmit it with modifications; Vitali seconds; Committee votes 7-0 in favor; motion passes.**
	4. APM 125 (Policy on Department Chairs)
		1. Discussion of chair evaluations, election procedures, and 12-month appointments
		2. **Sahatjian moves for Committee to undertake revisions to the APM regarding ballot/election procedures and evaluation process for dept. chairs; Jackson seconds; motion carries 7-0.**
	5. Motion to adjourn at 10:18. Motion carries.