

C) Committee for Faculty Equity and Diversity (CFED)

A Committee for Faculty Equity and Diversity (CFED) shall be established as a Standing Committee of the Academic Senate.

1. The mission of the Committee for Faculty Equity and Diversity (CFED) is to monitor faculty issues related to equal opportunity, discrimination, and harassment; and increase campus awareness so that consistent compliance with policies and regulations is an integral part of campus operations.

2. Membership

The Committee shall be composed of thirteen members, ten of whom shall be faculty members appointed by the Academic Senate. There shall be one faculty member from each school or service area. The Committee should reflect the diversity of the campus. Members shall serve three year staggered terms. A representative of the Administration shall be the eleventh member. There shall be two student members appointed by the Associated Students.

3. Responsibility

- a) Monitor the changing needs of a diverse faculty
- b) Consult with and advise officers of the Administration on matters of equal opportunity, discrimination, and harassment.
- c) The Committee for Faculty Equity and Diversity (CFED) shall be the consultative body of the faculty on the California State University Fresno's Equal Employment and Educational Opportunity Plan (EEEE Plan). Its responsibilities shall be as follows:
 1. Consult in the development and implementation of Equal Employment Opportunity (EEO) policies, including the development of EEO training programs;
 2. Help communicate the purpose and goals of the EEEEO Plan to the campus and community.
 3. Assist in coordinating individual school/college/departamental programs to implement the EEEEO Plan
 4. Review, evaluate and annually report to the Academic Senate on the progress of the EEEEO Plan
 5. Assist in the training and recruitment of EEO designees; and
 6. Serve as EEO Designees as appropriate.