Minutes OF THE Committee for Faculty Equity and Diversity OF THE ACADEMIC SENATE CALIFORNIA STATE UNIVERSITY, FRESNO

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March 15, 2019, 1:00 PM

Members Attending: Irán Barrera (HHS), Dvera Saxton (COSS), Kathryn Biacindo (Kremen), Jenna Tague (CSM), Susan Henderson (Craig School of Business), James Rojas (CAH), Serhat Asci (JCAST)

A meeting of the Committee for Faculty Equity and Diversity Committee was called to order by Chair Barrera at 1:00 p.m.

1. Minutes approved
2. Agenda approved
3. James/recruit.
   1. What are we going to do to make sure that the work we have started continues?
4. Letters from last work?
   1. Principles of community letter will be prioritized.
      1. We want to make sure that our critiques are heard, but also make it clear that we are not in charge of enacting that change.
5. Discussion of chair
   1. Iràn would like to know if anyone else would like to be chair.
   2. Dvera nominates Kat as the new chair, Jenna seconds – Motion carries unanimously.
      1. Jenna will remain co-chair
6. New business
   1. The union just launched a form where you can log counts of discrimination.
      1. We could use this data to justify why we need more action, like an Equity Office.
   2. Iràn notes that there was a Kaiser study that showed the depression rates among faculty was twice the rest of the population.
      1. What is there on campus to help with the mental health issues?
      2. There are three free counseling sessions for faculty on campus.
   3. Dvera notes that an anti-bullying clause would be a good addition to our contracts.
7. Next?
   1. We will meet at 1 PM on April 26th on Zoom.
      1. Dvera will get the Hall of Skulls reserved for anyone on campus to meet in person.
   2. We need to write to Venita to see if James and Jenna can stay on as part of the committee. (And also why are some terms 2 years or 3 years.)
8. Adjourn

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