



October 25, 2018

CALIFORNIA
STATE
UNIVERSITY,
FRESNO

MEMORANDUM

TO: Thomas Holyoke, Chair
Academic Senate

From: Brian Tsukimura, Chair
University Personnel Committee

RE: APM 325 Policy on Retention and Tenure & APM 327 Policy on Promotion

At its meeting of October 18, 2018, the Personnel Committee discussed the edits to procedures in APM 325 (Policy on Retention and Tenure) and made identical changes to APM 327 (327 Policy on Promotion) on October 25, 2018. The changes allow colleges/schools to change their Articles of Governance to include two college Personnel Committees, one to review assistant professors in RTP, and one for all other business. This is necessary because we are approaching a period when there will be too few Professors to have adequate representation on College Personnel Committees to review all RTP materials.

Modifications to APM 325 are (new language underlined):

V.E.1 - The probationary and tenured faculty of the department shall elect a department peer review committee (or a separate committee) for each candidate of tenured full-time faculty members at a rank higher than the faculty candidate. The peer review committee shall consist of a minimum of three (3) members, excluding participants in the Faculty Early Retirement Program.

V.F.1 - Each department/program shall have one (1) representative on the College Committee. In the case of the library, there shall be a minimum of three (3) eligible members.

a. For faculty candidates for tenure and promotion to Associate Professor, Only full-time tenured faculty at the rank of Associate Professor or Professor may serve on the college/school peer review committee.

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- b. For faculty candidates for tenure and/or promotion to Professor only full-time tenured faculty at the rank of Professor may serve on the college/school peer review committee.

Modifications to APM 327 are (new language underlined):

V.D.2 - The probationary and tenured faculty of the department shall elect a department peer review committee (or a separate committee for each candidate) of tenured full-time faculty members at a rank higher than the faculty candidate. The peer review committee shall consist of a minimum of three (3) members, excluding participants in the Faculty Early Retirement Program.

V.E.1 Each department/program shall have one (1) representative on the College Committee. In the case of the library, there shall be a minimum of three (3) eligible members.

a. For faculty candidates for tenure and promotion to Associate Professor, full-time tenured faculty at the rank of Associate Professor or Professor may serve on the college/school peer review committee.

b. For faculty candidates for tenure and/or promotion to Professor only full-time tenured faculty at the rank of Professor may serve on the college/school peer review committee. ~~Only full-time tenured faculty at the rank of Professor may serve on the college/school peer review committee.~~