**Declaration of No Confidence in former CSU Chancellor Joseph I. Castro to Exercise Retreat Rights to Enter the Professoriate of the CSU**

1. **RESOLVED:** The Academic Senate of California State University, Fresno, given his resignation as Chancellor and implied admission of wrong doing by former Chancellor Joseph I. Castro, in mishandling the sexual harassment allegations against Frank Lamas, proclaim its lack of confidence in the Dr. Castro to enter the professoriate of the CSU as a tenured Professor of Leadership and Public Policy in the Orfalea School of Business at California Polytechnic State University, San Luis Obispo; and be it further
2. **RESOLVED:** That, the Academic Senate of California State University, Fresno notes that through former Chancellors Castro’s words and actions in this matter, he has violated the trust of not only the students, staff and faculty of the CSU but also the people of the state of California. Therefore, Academic Senate of California State University, Fresno affirms that Dr. Castro has demonstrated that he not only does not deserve to hold the rank of tenured professor but that he is unqualified to teach and/or conduct research in leadership and public policy, and be it further
3. **RESOLVED:** That the Academic Senate of California State University, Fresno distribute this resolution to

* CSU Board of Trustees,
* CSU Chancellor,
* CSU Fresno President Saul Jimenez-Sandoval,
* The Academic Senate of the California State University (ASCSU),
* The Academic Senates of our 22 sister campuses in California State University system.
* California Faculty Association (CFA),
* CSU Board of Trustees,
* California Senate Education Committee,
* California Assembly Higher Education Committee

**RATIONALLE:** *USA Today* published an investigative report on February 3, 2022[[1]](#footnote-1) surrounding the handling of sexual harassment allegations against Frank Lamas, former Vice President for Student Affairs at Fresno State University by then- CSU Fresno President Joseph Castro. Following a statement made by now-Chancellor Castro about the incident on February 4, 2022[[2]](#footnote-2), *USA Today* published a follow-up report February 7, 2022 detailing a year-long effort to prevent the release of reports into sexual misconduct and to pressure those officials gaining access to the reports into signing non-disclosure agreements[[3]](#footnote-3), The California Faculty Association (CFA)[[4]](#footnote-4), CSU Board of Trustees Chair Lillian Kimbell[[5]](#footnote-5), State Senator and Chair of the Senate Education Committee Connie M. Leyva (D-Chino)[[6]](#footnote-6), and State Assembly member and Chair of the Assembly Higher Education Committee Jose Medina (D-Riverside)[[7]](#footnote-7), have called for independent investigations into the matter.

**RATIONALLE:** Finally, an op ed piece [[8]](#footnote-8)in The Tribune at San Luis Obispo came to the conclusion that former Chancellor Castro has failed at both leadership and public policy and therefore does not deserve a prestigious faculty position at Cal Poly’s Orfalea School of Business.

1. Jacoby, K. (2022) [Fresno State president mishandled sexual harassment complaints. Now he leads all 23 Cal State colleges](https://www.usatoday.com/in-depth/news/investigations/2022/02/03/cal-state-chancellor-joseph-castro-mishandled-sexual-harassment-fresno-state-title-ix-frank-lamas/9109414002/). *USA Today* February 3. [↑](#footnote-ref-1)
2. Castro, J. (2022) [An Open Letter from Chancellor Castro to the CSU Community](https://www.calstatela.edu/sites/default/files/groups/Office%20of%20Communications%20and%20Public%20Affairs/an_open_letter_from_chancellor_castro_to_the_csu_community.pdf). February 4. [↑](#footnote-ref-2)
3. Jacoby, K. (2022) [Fresno State stonewalled the release of sexual harassment investigation reports, sought NDA](https://www.usatoday.com/story/news/investigations/2022/02/07/fresno-state-stonewalled-release-lamas-records-and-sought-nda/6684902001/?gnt-cfr=1). *USA Today* February 7. [↑](#footnote-ref-3)
4. CFA (2022) [CFA Calls on State Legislature to Launch Independent Investigation of CSU Chancellor](https://www.calfac.org/cfa-calls-on-state-legislature-to-launch-independent-investigation-of-csu-chancellor/). *Calfac.org* February 9. [↑](#footnote-ref-4)
5. This call is stated in the article in fn6; she had previously made public statements in support of Chancellor Castro; see fn7 and Kimbell (2022) [Statement On Behalf of CSU Board of Trustees Chair Lillian Kimbell Regarding USA Today Story on Title IX](https://www.calstate.edu/csu-system/news/Pages/Statement-On-Behalf-of-CSU-Board-of-Trustees-Chair-Lillian-Kimbell-Regarding-USA-Today-Story-on-Title-IX.aspx). February 3. [↑](#footnote-ref-5)
6. Jacoby, K. (2022) [Lawmakers seek investigation into Cal State chancellor's handling of sexual harassment](https://www.usatoday.com/story/news/investigations/2022/02/04/cal-state-chancellor-under-fire-senator-wants-castro-investigated/6666000001/). *USA Today* February 4. [↑](#footnote-ref-6)
7. McEwan, B. (2022) [CA Lawmaker Wants Probe into Joe Castro’s Handling of Sexual Misconduct Complaints](https://gvwire.com/2022/02/04/ca-lawmaker-wants-probe-into-joe-castros-handling-of-sexual-misconduct-complaints/). *GVwire* February 4. [↑](#footnote-ref-7)
8. The Tribune Editorial Board (2022) Ousted CSU chancellor could wind up teaching at Cal Policy. That’s an outrage, Februarty 23. [↑](#footnote-ref-8)