

MINUTES OF THE PERSONNEL COMMITTEE  
CALIFORNIA STATE UNIVERSITY, FRESNO  
5240 N. Jackson Avenue, M/S UC43  
Fresno, California 93740-8023

Office of the Academic Senate  
Ext. 8-2743

February 7, 2008

Members Present: B. Tsukimura (Chair), M. Darling, J. Farrar, K. Forbes,  
D. Harris, J. Olson-Buchanan P. Popma,  
J. Redd-Williams.

Members Absent: J. Valdes (student).

The meeting was called to order by Chair Tsukimura at 9:10 a.m. in the University Center, Room #203.

1. Minutes. MSC to approve the Minutes of 1/31/2008.
2. Agenda. MSC to approve the Agenda as distributed.
3. Communications and Announcements.
  - a. (APM 369) Policy and Procedures Addressing Sexual Harassment was approved by President Welty as an administrative policy rather than an academic policy.
  - b. J. Redd-Williams forwarded the Request for Proposal (RFP) for student ratings. The IDEA (Individual Development & Educational Assessment) format was recommended to Provost Echeverria. The provost requests that the Personnel Committee suggest next steps, which the committee discussed.
  - c. The Personnel Committee received the College of Agricultural Sciences & Technology (CAST) revised Articles of Governance to the committee. To be discussed next week.
  - d. Work Life issues will be added to the agenda of 2/14/2008.
  - e. Academic Personnel is working on E-recruit. P. Popma and Chair Tsukimura will be on the implementation committee.
  - f. The last candidate for Associate Provost will be on campus February 14 – February 15, 2008.

4. Policy on Faculty Leaves of Absence (APM 361).

The committee received letters from faculty members regarding the committees. The Personnel Committee will address these issues using definitions of committee size defined in the Policy on Faculty Consultation and Voting (AMP 114).

5. Policy on Faculty Consultation and Voting (APM 114).

Discussed in relation to item#4.

6. Policy & Procedures for Fingerprinting & Conducting Background Checks.

Postponed.

MSC to adjourn (10:50 a.m.)

The next scheduled meeting of the Personnel Committee will be Thursday, February 14, 2008 at 9:00 a.m., in the University Center # 203. The entire committee membership may be reached at the e-mail alias "perscom".

Agenda.

1. Approval of the Minutes of 2/7/2008.
2. Approval of the Agenda.
3. Communications and Announcements.
4. (APM 361) Policy on Faculty Leaves of Absence.
5. Work Life Issues.
6. (APM 114) Policy on Faculty Consultation and Voting.
7. Policy & Procedures for Fingerprinting & Conducting Background Checks.