

MINUTES OF THE PERSONNEL COMMITTEE
CALIFORNIA STATE UNIVERSITY, FRESNO
5240 N. Jackson Avenue, M/S UC43
Fresno, California 93740-8023

Office of the Academic Senate
Ext. 8-2743

February 14, 2008

Members Present: B. Tsukimura (Chair), M. Darling, J. Farrar, K. Forbes,
D. Harris, J. Olson-Buchanan P. Popma,
J. Redd-Williams.

Members Absent: J. Valdes (student).

The meeting was called to order by Chair Tsukimura at 9:12 a.m. in the
University Center, Room #203.

1. Minutes. MSC to approve the Minutes of 2/7/2008.
2. Agenda. MSC to approve the Agenda as amended to show a new item
#4 "College of Agricultural Sciences & Technology (CAST)
Articles of Governance". Subsequent items to be
renumbered accordingly.
3. Communications and Announcements.

Equity increases are coming later in the Spring for the Assistant Professor
level according to Memorandum of Understanding (MOU) with CFA.

4. (CAST) Articles of Governance.

MSC to approve with the following amendments:

- a. Article II Section 2 F.1.b (page 7). Change "The Academic
Pprograms" to "The Academic Programs".
- b. Article II Section 2 F 3b.

"All members of the College Assembly for the current academic
year are eligible for voting, *except FERP faculty*."

(Addition): Absentee ballots and voting by proxy are prohibited.
At the request of a department, the President or designee may
agree to permit faculty participating in the Faculty Early
Retirement Program to run for election for membership on any
level peer review committee. However, these committees may
not be comprised solely of faculty participating in the Faculty
Early Retirement Program. (Collective Bargaining Agreement at
Article 15.38)"

5. (APM 361) Policy on Faculty Leaves of Absence.

Discussion of maternity leave. Committee members will do one more final review of edits in preparation to vote next week.

6. Work Life Issues.

Discussion of issues related to building community among faculty members.

7. (APM 114) Policy on Faculty Consultation and Voting.

Introduction of suggested changes. Committee to review on 2/21/2008.

8. Policy & Procedures for Fingerprinting & Conducting Background Checks.

Postponed.

MSC to adjourn (10:50 a.m.)

The next scheduled meeting of the Personnel Committee will be Thursday, February 21, 2008 at 9:00 a.m., in the University Center # 203. The entire committee membership may be reached at the e-mail alias "perscom".

Agenda.

1. Approval of the Minutes of 2/14/2008.
2. Approval of the Agenda.
3. Communications and Announcements.
4. (APM 361) Policy on Faculty Leaves of Absence.
5. Work Life Issues.
6. (APM 114) Policy on Faculty Consultation and Voting.
7. Policy & Procedures for Fingerprinting & Conducting Background Checks.