

MINUTES OF THE PERSONNEL COMMITTEE
CALIFORNIA STATE UNIVERSITY, FRESNO
5240 N. Jackson Avenue, M/S UC43
Fresno, California 93740-8023

Office of the Academic Senate
Ext. 8-2743

March 6, 2008

Members Present: B. Tsukimura (Chair), M. Darling, J. Farrar,
D. Harris, P. Popma. J. Redd-Williams.

Members Absent: K. Forbes (excused), J. Olson-Buchanan (excused),
J. Valdes (student).

The meeting was called to order by Chair Tsukimura at 9:15 a.m. in the
University Center, Room #203.

1. Minutes. MSC to amend the Minutes of 2/28/2008 as follows:
 - D. Harris was absent on 2/28/2008. Her absence was excused.
2. Agenda. MSC to approve the Agenda as distributed.
3. Communications and Announcements.
 - a. Discussion of the Academic Senate meeting of 2/25/2008 regarding introduction of the Student Rating System. The last day to submit items to the Executive Committee is April 7, 2008.
 - b. J. Redd-Williams recommended Linda Brase attend the Personnel Committee Meeting to discuss Absence Management. The committee approved meeting for later this semester.
 - c. J. Redd-Williams updated the committee on Equity Salary Increases. Many but not all Assistant Professors will be getting salary increases that average \$2500-3000 annually. Assistant Professors hired in the last two years will not receive an equity increase. The method of calculation differs based on where the faculty member's salary is in relation to the salary maximum. More accurate information will be distributed soon by Academic Personnel.
 - d. J. Redd-Williams – Executive Session.
4. (APM 361) Policy on Faculty Leaves of Absence.

Continued discussion.

5. Work Life Issues.

Postponed.

6. (APM 114) Policy on Faculty Consultation and Voting.

Continued discussion.

7. Policy & Procedures for Fingerprinting & Conducting Background Checks.

Postponed.

MSC to adjourn (10:35 a.m.)

The next scheduled meeting of the Personnel Committee will be Thursday, March 13, 2008 at 9:00 a.m., in the University Center # 203. The entire committee membership may be reached at the e-mail alias "perscom".

Agenda.

1. Approval of the Minutes of 3/6/2008.
2. Approval of the Agenda.
3. Communications and Announcements.
4. (APM 361) Policy on Faculty Leaves of Absence.
5. Work Life Issues.
6. (APM 114) Policy on Faculty Consultation and Voting.
7. Policy & Procedures for Fingerprinting & Conducting Background Checks.