

MINUTES OF THE PERSONNEL COMMITTEE  
CALIFORNIA STATE UNIVERSITY, FRESNO  
5240 N. Jackson Avenue, M/S UC43  
Fresno, California 93740-8023

Office of the Academic Senate  
Ext. 8-2743

March 27, 2008

Members Present: B. Tsukimura (Chair), J. Farrar, D. Harris,  
J. Olson-Buchanan, P. Popma, J. Redd-Williams.

Members Absent: M. Darling (excused), K. Forbes (excused),  
J. Valdes (student).

The meeting was called to order by Chair Tsukimura at 9:20 a.m. in the University Center, Room #203.

1. Minutes. MSC to approve the Minutes of 3/13/2008.
2. Agenda. MSC to approve the Agenda as amended to show:  

Item # 4 Academic *Personnel* Calendar.
3. Communications and Announcements.
  - a. Equity increases for Assistant Professors have been keyed into payroll and should show up in the paychecks at the end of April.
  - b. Planned equity increases for Associate Professors are in the Collective Bargaining Agreement (CBA) for next year.
  - c. Representatives from Academic Personnel have been invited to the Chairs Council to discuss peer evaluations of teaching effectiveness under the proposed policy.
  - d. Task force discussing implementation of e-recruit for faculty searches.
4. Academic Personnel Calendar.

Discussion of calendar dates for probationary plans and Retention, Tenure & Promotion (RTP) process.
5. Policy & Procedures for Fingerprinting & Conducting Background Checks.

The committee members had different versions of the document. Final draft # 7 dated July 2006 was distributed.

MSC to adjourn (10:50 a.m.)

The next scheduled meeting of the Personnel Committee will be Thursday, April 3, 2008 at 9:00 a.m., in the University Center # 203. The entire committee membership may be reached at the e-mail alias "perscom".

Agenda.

1. Approval of the Minutes of 3/27/2008.
2. Approval of the Agenda.
3. Communications and Announcements.
4. Academic Personnel Calendar.
5. Policy & Procedures for Fingerprinting & Conducting Background Checks.