

MINUTES OF THE PERSONNEL COMMITTEE  
CALIFORNIA STATE UNIVERSITY, FRESNO  
5241 N. Maple, M/S TA 43  
Fresno, California 93740-8027

Office of the Academic Senate  
Ext. 8-2743

April 22, 2010

Members Present: B. Tsukimura (Chair), J. Olson-Buchanan,  
M. Darling D. Harris P. Popma, H. Shen,  
J. Redd-Williams.

Members Absent: None.

The meeting was called to order by Chair Tsukimura at 9:10 a.m. in TA #117.

1. Minutes. MSC to approve the Minutes of 4/15/10 as amended to add, Visitor: Provost Covino.
2. Agenda. MSC to approve the Agenda as distributed.
3. Communications and Announcements.
  - A. On May 20, 2010, the MBA team Project on family Friendly Policies at Fresno State will be presented in the University Budget Committee (UBC).
  - B. C<sup>3</sup> projects from consultant firm involving personnel issues is being conducted and proposed to move "Leaves of Absence" for faculty to "Benefits" and to move it away from Academic Personnel especially related to "Maternity Leave".
  - C. Requested to look at "risk" to University by grievous disparity of leaves and compliance with CBA.
  - D. Pilot program with CSS & CSB to schedule part-time employees for an entire year with training of chairs and AA's, and contracts will be written in Academic Resources.
4. Sample Probationary Plan (APM 324A).

The Committee discussed Sample Probationary Plan (APM 324A).
5. Interim Policy and Procedures for Fingerprinting and Conducting Background Checks (APM 315) – Postponed.

MSC to adjourn at 11:00 a.m.

The next scheduled meeting of the Personnel Committee is Thursday, April 29, 2010 at 9:00 a.m. in Thomas Administration, Room #117. The entire committee membership may be reached at the e-mail alias "perscom".

Agenda.

1. Approval of the Minutes of 4/22/2010.
2. Approval of the Agenda.
3. Communications and Announcements.
4. Sample Probationary Plan (APM 324A).
5. Interim Policy and Procedures for Fingerprinting and Conducting Background Checks (APM 315).