

MINUTES OF THE PERSONNEL COMMITTEE
CALIFORNIA STATE UNIVERSITY, FRESNO
5241 N. Maple, M/S TA 43
Fresno, California 93740-8027

Office of the Academic Senate
Ext. 8-2743

April 29, 2010

Members Present: B. Tsukimura (Chair), J. Olson-Buchanan,
M. Darling D. Harris P. Popma, H. Shen,
J. Redd-Williams.

Members Absent: None.

The meeting was called to order by Chair Tsukimura at 9:05 a.m. in TA #117.

1. Minutes. MSC to approve the Minutes of 4/22/10 as amended to change item 3.B. to read: (see 3.B. below), Delete item 3.C., and change item 3.D. to read: (see 3.D. below)
 - 3.B. C³ projects from consultant firm involving personnel issues is being conducted. One of the projects proposes to simplify the medical leave process including maternity/paternity leaves and would remove Faculty Medical Leaves from Academic Personnel and place it in Benefits (HR).
 - 3.D. Another project consists of a Pilot program with CSS & CSB to schedule part-time employees for an entire year with training of chairs and AA's, and contracts will be written in Academic Personnel.
2. Agenda. MSC to approve the Agenda as distributed.
3. Communications and Announcements.

The Committee discussed the Policy on Assessment of Teaching Effectiveness (APM 322).
4. Sample Probationary Plan (APM 324A).

The Committee continued the discussion on Sample Probationary Plan (APM 324A).

5. Interim Policy and Procedures for Fingerprinting and Conducting Background Checks (APM 315) – Postponed.

MSC to adjourn at 11:00 a.m.

The next scheduled meeting of the Personnel Committee is Thursday, May 6, 2010 at 9:00 a.m. in Thomas Administration, Room #117. The entire committee membership may be reached at the e-mail alias “perscom”.

Agenda.

1. Approval of the Minutes of 4/29/2010.
2. Approval of the Agenda.
3. Communications and Announcements.
4. Election of Chair.
5. Sample Probationary Plan (APM 324A).
6. Interim Policy and Procedures for Fingerprinting and Conducting Background Checks (APM 315).

