

MINUTES OF THE PERSONNEL COMMITTEE
CALIFORNIA STATE UNIVERSITY, FRESNO
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Fresno, California 93740-8027

Office of the Academic Senate
Ext. 8-2743

April 14, 2011

Members Present: P. Popma (Chair), N.P. Mahalik, M. Rawat, T. Wendt

Member Absent: J. Olson-Buchanan (excused)

Visitor:

The meeting was called to order by Chair Popma at 9:05 a.m. in Thomas #117.

1. Minutes. MSC to amend the Minutes of 3/24/11 as follows:

Delete 1st sentence under #5
2. Agenda. MSC to approve the Agenda to show:

Change date on Agenda from 7 to April 14, 2011.

For item #4, substitute: "9:30am (time certain) – discuss with Ellen Junn regarding the "Faculty Development Subcommittee".

Add item #5: "Update on APM 315 (Fingerprinting and Back Ground Checks)
3. Communications and Announcements.

There are 3 vacancies to be filled on the Personnel Committee, and 4 nominees are running for membership in the Spring 2011 election.

There are 2 vacancies on UBOP, and 2 vacancies on UBORT. No one is running for these vacancies.

Guiding Principles for Creating a Departmental Policy on Assessment of Teaching Effectiveness document was reviewed by the Executive Committee and forwarded to the Senate on April 11, 2011.

Proposed revisions to APM 324 (Probationary Plans), APM 325 (Retention and Tenure) and APM 327 (Promotion) had their 2nd reading at the Executive Committee on April 11, 2011. Pending further discussion at the Executive Committee, none of these policies have been forwarded to the Senate.

4. 9:30am (time certain) – discussion with Ellen Junn regarding the Faculty Development Subcommittee.

E. Junn explained the role of CSALT in faculty development. Discussed the relationship of CSALT to the Faculty Development Subcommittee. All agreed that the Subcommittee will be an active partner with CSALT in guiding the direction of faculty development.

5. Update on APM 315 (Fingerprinting and Background Checks)

APM 315 was passed by the Senate on March 21, 2011. It was amended on the floor to eliminate fingerprinting and background checks for all prospective faculty. Instead, prospective and incumbent faculty working with non-matriculated minors will be subject to fingerprinting and background checks.

MSC to adjourn at 10:45 a.m.

Agenda for April 28, 2011

1. Approval of Minutes of April 14, 2011.
2. Approval of Agenda.
3. Communications and Announcements.
4. Update on APM 357 (Policy on CSALT).
5. Committee chair for 2011/2012.
6. May 5 meeting.
7. Annual report for 2010/2011 – goals for 2011/2012.
8. APS calendar for 2011/12.